

## WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



## **SEQUENCE OF EVENTS**

INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM\*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN\*

FINAL DISMISSAL

<sup>\*</sup>PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

**President Ronald Reagan** 

# UNITED STATES MARINE CORPS RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

## 13 June 2025

#### **Recruit Training Regiment**

COMMANDING OFFICER.	Colonel C. B. McArthur
SERGEANT MAJOR.	Sergeant Major E. M. Smack

## **3rd Recruit Training Battalion**

COMMANDING OFFICER.	Lieutenant Colonel B. L. Tye
SERGEANT MAJOR	Sergeant Major R. L. Pinney

#### Commander of Troops Captain Z. B. Abey

#### Parade Adjutant Staff Sergeant M. B. Kirk

#### Company "N", 3rd Recruit Training Battalion

COMMANDING OFFICER	
COMPANY FIRST SERGEANT	First Sergeant M. M. Goldschmidt
LEAD SERIES COMMANDER.	
FOLLOW SERIES COMMANDER	
LEAD SERIES CHIEF DRILL INSTRUCTOR	Gunnery Sergeant C. T. Martin
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	

#### **Drill Masters**

Gunnery Sergeant J. J. Merriweather Gunnery Sergeant D. L. Goodman

**Chaplain**Lieutenant Junior Grade T. M. West

#### Color Guard

Sergeant C. M. Huckstep Sergeant B. A. Pazoki Sergeant C. C. Barlow Sergeant A. T. Miller

PLATOON 3040			
SENIOR DRILL INSTRUCTO	R	SSgt D.G. Higginbotham	
		SSgt L.F. Sanchez	
DRILL INSTRUCTOR		SSgt N.L. Peterson	
DRILL INSTRUCTOR		Sgt I.V. Batista	
HOMETOWN		LCpl T.D. Bell Cumming, GA Sgt Landrum	
		PFC G.J. Henigman (337)	
		Cpl Abdu	
PLATOON HIGH COMBINED	PFT/CFT	LCpl T.D. Bell (571)	
PVT Aguilar, C. C. PVT Alanis, C. E. PVT Antonetty Jr., R. M. PFC Babiy, C. A. PVT Banuelos, J. G. PVT Beauseigneurcollen, Z. P. LCpl Bell, T. D.* PFC Bober, K. G. PVT Bock, J. S. PVT Bush, J. N. PFC Canelavazquez, A. PVT Castillo, J. J. PFC Castillo, R. T.* PFC Cauble, G. J. PVT Cruzlopez, J. O. PVT Darakjy, A. J. PVT Dumbela, U. PFC Farrier, A. K.* PFC Fernandezmota, D.J. PVT Findley, S. A. PFC Flanagan, K. R. PFC Gartner, M. F.* PFC Grafton, S. J.	PVT Martinezdiaz, L. S. PVT McLaurin, I. A. PVT Mendezfrancisco, I. PVT Osorio, A. X. PFC Pruitt, C. L. PFC Pryor, K. D. PVT Quattlebaum, C. E. PVT Sanchezvelasquez, D. J. PFC Singleton, C. E. PFC Smith, N. J. PVT Sutton, D. L. PFC Thomas, A. PVT Trudell, J. C. PVT Vitellaro, R. J. PVT Wentz Jr., C. N.		
PFC Grewell, P. R. PVT Gunn, A. J.			

PVT Henigman, G. J.\* PVT Hernandez, B. S. PVT Jacob, E. PVT Landers, J. D. PFC Lofton, B. W. PVT Madden, N. G.

	PLATOON 3041	
SENIOR DRILLINSTRUCTOR		SSgt M M Arnal
DRILL INSTRUCTOR		SSgt K. Saavedra
PLATOON HONOR GRADU	ATE	PFC E.L. Carter
DI ATOON LICU SUOOTED		DECV I Moniell (227)
MADECMANCHIDINGTON	CTOR	Sat Moline
PLATOON HIGH COMBINE	DPFT/CFT	PFC M.A. Valentine (594)
PFC Alford, M. J.	PFC Merisier, J. L.	
PFC Alvarado, V. M.	PFC Moore, M. I.	
PFC Arnold, R. L.	PFC Moralesdiaz, M. J.	
PFC Arreola, M. C.	PVT Penahilario, J.	
PFC Bailey, P. F.	PVT Phillips, L. L.	
PFC Bou, M. T.	PFC Pritchard, A. R.	
PFC Bryant, T. N.	PVT Ramoslargo, L. M.	
PFC Carter, E. L.	PVT Ramosmedina, C. K.	
PFC Cascoayala, D. E.	PFC Reyes, I. G.	
PVT Cifuentes, Y. A.	PFC Reyesparrales, N. Z.	
PVT Covington, S. D.	PFC Saintjean, S.*	
PFC Curitomay, A.	PVT Salazar, G. K.	
PFC Dearciaalvarez, J. Y.	PVT Sanchez, K. A.	
PFC Escalanteguerra, K. O.	PVT Spenceley, A. R.	
PVT Escalanteortiz, J.	PVT Sypolt, M. D.	
PFC Estime, M.	PFC Tolbert, A. B.*	
PFC Faircloth, G. C.	PFC Valentin, M. A.	
PFC Fernandez, G. N.	PFC Varelatorres, D. M.	
PFC Fisher, R. O.*	PVT Vieiradorley, J. M.	
PFC Forte, F. R.	PFC Wicker, L. R.	
PVT Gaonasotelo, A.	PFC Williamsbarquero, R. A.	
PFC Gardner, N. D.*	PVT Young, E. M.	
PFC Guy, K. T.	PFC Young, W. M.	
PVT Hubbard, A. D.		
PFC Jones, L. A.		
PVT Lindsey, A. L.		
PVT Lovett, S. R.		
PVT Macken, M. T.		
PVT Marcialalberto, S.		
DIVERSE IV C		

PVT Marte, K. C. PFC McNeill, K. L. PVT Medina, M. S.

#### PLATOON 3042

PLATOON 3042		
DRILL INSTRUCTORDRILL INSTRUCTORDRILL INSTRUCTOR		SSgt M. J. Van Duyne SSgt C. M. Alexander SSgt J. M. Edwards SSgt L. E. Blankenship Sgt D. W. Green
HOMETOWN	NTE	PFC J. A. Clifford Hudson, MA Sgt Donovan
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUC	TOR	PFC D. Predescu (331) Sgt Seda
COMPANY HIGH COMBINET	OPFT/CFT	PVT Egurrola, Ricky L (596)
PVT Abrams, C. R. PFC Arnold, B. A. PVT Arnold, H. Z. PFC Bell, B. B. * PVT Bivens, B. E. PVT Blackwell, J. C. PFC Brown, A. D. PVT Brown, H. J. PVT Buchholz, J. J. PFC Burke Jr., A. R. PVT Caychoallende, M. E. PVT Cifuentesvelazquez, T. A. PFC Clifford, J. A. * PVT Dejesus, N. G. PFC Deleon, J. J. PVT Desantis, D. G. PVT Egurrola, R. L. PVT Esquivelhinojosa, R. PVT Hanna, J. J. PFC Hernandez, C. A. PVT Hertlik, J. P. PVT Koch Jr., K. D. PVT Lay, T. S. PVT McCabe, M. L. PFC McDonald, S. P. * PVT Monroe Jr., W. R.	PFC Predescu, D. * PVT Ramosmeza, W. PVT Reese, G. B. PVT Reysomoano, A. PFC Ricks Jr., S. E. PVT Robbins, T. B. PVT Self, B. M. PVT Serrano, J. A. PVT Serrano, R. D. PVT Sheldon, E. J. PVT Sims, B. C. PVT Underwood, A. T. PFC Vancleve, J. E. PVT Vann, I. M. PVT Wild, T. J.	
PVT Monsalvebenitez, J. M. PVT Navasalazar, E. W. PVT Nelson, R. P.		

PVT Peterson, J. M PVT Poli, E. H.

	PLATOON 3044	
SENIOR DRILL INSTRUCTO	)R	SSgt K. Tran
DRILL INSTRUCTOR		Sgt Q. R. Barrino
DRILL INSTRUCTOR		Sgt W. C. Edwards
DRILL INSTRUCTOR		Sgt R. L. Lopez
DRILL INSTRUCTOR		Sgt G. R. Sherrill
DI ATOON HONOD CD ADII	ATE	DEC I M I outon Ir
	VI E	
RECRUITED B1		
MARKSMANSHIP INSTRUC	CTOR	Sgt Benjamin
PLATOON HIGH COMBINED	PFT/CFT	PFC S. J. Noonan Jr (586)
PVT Alford, N. E.	PFC Pino, D. P.	
PFC Arenas, G. M.	PVT Powell, D. W.	
PVT Arosemena, P. M.	PVT Price, R. L.	
PFC Cardoza, C.*	PVT Rau, J. P.	
PVT Carlson, A. J.	PVT Riley, D. K.	
PVT Ceja, K.	PVT Rodriguez, A. A.	
PFC Close, N. D.	PVT Rosa, J. M.	
PVT Collins, M. P.	PVT Santosgarcia, B. W.	
PVT Crouse, T. M.	PFC Saunders, J. R.	
PFC Delgadomontejo, C. A.	PVT Stanfield, J. E.	
PVT Delima II., A. E.	PVT Sturdivant, L. J.	
PVT Dyer, C.A.	PVT Suliveres, G. C.	
PVT Felicianobonilla, J. A.	PVT Tooles, J. I.	
PVT Gaut, C. E.	PVT Uttley, A. J.	
PVT Gavigan III., J. F.	PVT Viso, E.	
PVT Hardy, J. J.	PVT Warren, J. T.	
PFC Hasanov, I.	PFC Wright Jr., L. D.*	
PVT Hazen, J. R.		
PVT Helzerman, D. T.		
PVT Holly, M. J.		
PVT Hutchins, D. D.		
PVT Jiraumiranda, A. K.		
PFC Layton Jr., J. M.*		
PVT Mailloux, A. C.		
PVT Mason, Jake R.		
PVT McAdams, Z. D.		
PVT McDonald, J. R.		

PFC Meininger, T. K.\* PVT Montiel, R. A. PFC Noonan Jr., S. J. PFC Padgett, B. W. PVT Pennington, W. L.

#### PLATOON 3045

	PLATOON 3045	
SENIOR DRILL INSTRUCTO	OR	SSgt Y. R. Castellon
		3
DI ATOON HONOR CRADII	ATE	DECD I Wild
RECRUITED BY		S8gt Massachi
COMPANY HIGH SHOOTER		PFC Look, Tyler J. (340)
MARKSMANSHIPINSTRUC	TOR	Sgt Hook, J. R
PLATOON HIGH COMBINED	PFT/CFT	PFC Ealy, Kaden C. (588)
PVT Arms, L. A.	PVT Melendez Tapia, A.	
PFC Aucay, D. B.*	PFC Mickles, V. K.	
PVT Barker, B. L.	PVT Oliver, C. D.	
PVT Betancourth, A. E.	PVT Paolino, G. R.	
PVT Brooks, J. J.	PVT Plate C. V.	
PFC Brooks, O. I. PVT Charlesalexander, K. S.	PVT Pletz, S. K. PVT Prada Ortiz, J. L.	
PVT Charlesalexander, K. S. PVT Coon, G. M.	PVT Prada Offiz, J. L. PVT Reyes, D. S.	
PVT Coon, G. M. PVT Cruzquiles, J. D.	PVT Ridenour, B. M.	
PVT Cuellar Lopez, A.	PVT Rodriguez Rodriguez, B. A.	
PVT Cuenar Lopez, A.  PVT Deshields Dyce, N. M.	PVT Kodriguez Kodriguez, B. A. PVT Sargus, E. T.	
PFC Ealy, K. C. *	PVT Smiley, I. N.	
PVT Eckert, J. S.	PFC Smith Jr., B. T.	
PFC Ellison, L. T.	PVT Stagliano, N. R.	
PVT Fairweather, B. L.	PVT Taylor, E. J.	
PVT Farez, W. R.	PVT Thorpe, I. S.	
PVT Gamiere Jr., J. V.	PFC Walsh Jr., D. J. *	
PVT Garcia, D.	PVT Yuquitigre, A. J.	
PVT Hostler, R. S.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
PVT Humphrey, R. M.		
PFC Jeronimo, O.		
PVT Jimenez, J. I.		
PFC Johnson Jr., B. M.		

PVT Kibble, T. J. PVT King, D. P. PFC Kola, X. PFC Kozich, J. M. \* PVT Lasker, C. A. PFC Licona, J. A. PFC Lindor, A. A. PVT Look, T. J. PVT Luhit, J. F.

#### PLATOON 3046

PLATOON 3046		
SENIOR DRILL INSTRUCTO	)R	GvSgt J. A. Orlopp
DRILL INSTRUCTOR		Sgt H. Khan
DRILL INSTRUCTOR		Sgt A. E. Contreras
PLATOON HONOR GRADIL	ATE	PECG I Rottgeringnordguist
	11 L	
MARKSMANSHIPINSTRUC	CTOR	Sgt Lafleur
PLATOON HIGH COMBINE	OPFT/CFT	PFC L. M. Elser (588)
PVT Acetty, A.	PVT Mutai, K.	
PVT Bahenagomez, A. L.	PVT Pace, C. R.	
PVT Baker, B.	PVT Paty, J. L.	
PVT Barrett, D. M.	PFC Rogers, M. M.	
PVT Blancas, B. A.	PVT Romero, K.	
PVT Boyd III., R. L.	PVT Rosenberger, D. J.	
PVT Buckwalter, T. A.	PFC Rottgeringnordquist, G. L.*	
PVT Buntongomez, M. E.	PVT Sherrell, J. R.	
PVT Burnham, J. J.	PVT Sipe, S. I.	
PFC Davis, D. W.*	PVT Thistleton, I. T.	
PVT Diazortiz, R.	PFC Weber, E. T.	
PVT Donnelly II., J. P.	PVT Weigel, H. D.	
PFC Elser, L. M.	PVT Werner, G. K.	
PVT Engle, D. M.	PVT Williams, E. S.	
PFC Foster, H. B.	PVT Williamson, J. H.	
PFC French, C. G.* PFC French, C. D.		
Tre Fieliell, C. D.		

PVT Galan, R. N.
PVT Garcia, V. E.
PVT Gillen, D. B.
PVT Gravel, J. A.
PVT Greely, L. J.
PFC Green, P.
PVT Griesdorn, I. J.
PVT Huber, L. L.
PFC Hunter II., J. R.
PVT Keck, A. A.
PVT Lopez, M. S.
PVT Malcolm, L. G.
PVT Maldonado, J. G.
PFC McManus, S. M.\*
PVT Morell, N. A.



#### **MARINES' HYMN**

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

#### **TRANSFORMATION**



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

#### THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





#### U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

#### **HONOR**

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

#### **COURAGE**

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

#### **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

#### **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

#### YOUR RESPONSIBILITIES

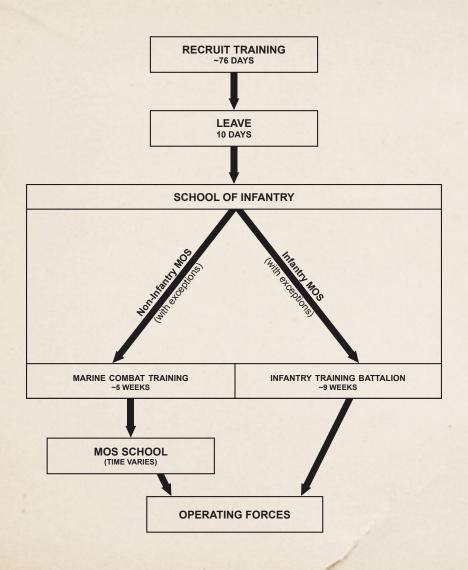
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

#### **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

#### ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



#### **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

#### SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





